

Health & Safety Policy

Document Control

Metadata

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Approvals

	APPROVED BY
Print Name	Clyne Albertelli
Date	Oct 10 2025
Signature	

Revision History

VERSION	DATE	AUTHOR	DESCRIPTION OF CHANGES	AFFECTED SECTIONS	REASON FOR REVISION
A	07/03/2025	C Albertelli	Initial document creation.	Whole Document	Create Initial Document
B	10/10/2025	Jobin C	ISO 45001 requirements incorporated	Whole Document	In line with ISO 45001

Health & Safety Policy

At Co-Lab Engineering Ltd, we are committed to providing and maintaining safe and healthy working conditions for all employees, contractors, clients, and visitors. In line with the principles of **ISO 45001:2018**, we have established this Health & Safety Policy to guide our approach to occupational health and safety (OH&S) responsibility, compliance, and continual improvement.

Commitment to Health & Safety

- We are committed to providing safe and healthy workplaces to prevent work-related injury and ill health, appropriate to the nature and scale of our activities and their OH&S risks and opportunities. We take proactive steps to eliminate hazards, reduce risks, and act on opportunities to enhance OH&S performance by integrating safety considerations into our planning, operations, and business decisions, ensuring these efforts align with our strategic direction and support continual improvement.
- We will meet all applicable health and safety legislation, regulatory requirements, and other obligations relevant to our activities, products, and services.
- We are committed to the consultation and participation of workers at all levels, ensuring that everyone has the opportunity to contribute to decision-making on matters affecting health and safety.
- We will provide appropriate training, information, supervision, and resources to ensure that all personnel are competent and confident in carrying out their work safely.
- We will maintain and regularly test emergency preparedness and response procedures to ensure effective actions can be taken to protect people and property in the event of an incident.
- We recognise the importance of physical and mental well-being and are committed to creating a supportive and inclusive workplace that promotes overall health.
- We are committed to the continual improvement of our Occupational Health & Safety Management System (OHSMS) and performance by setting, reviewing, and acting on measurable OH&S objectives and targets. These objectives provide a framework for continual improvement and are monitored, evaluated, and communicated throughout the organisation.
- We will identify and act on opportunities to enhance OH&S performance, integrating safety considerations into our planning, operations, and business decisions.

Implementation & Accountability

Our leadership team ensures this policy is implemented, maintained, and integrated into business planning and operations. All personnel working on behalf of Co-Lab Engineering Ltd share responsibility for upholding this policy and contributing to our health and safety objectives.

This policy is communicated internally and made available to all interested parties via our website. It is reviewed periodically to ensure its continued relevance and effectiveness in light of evolving business needs, risks, and regulatory requirements.

For and on behalf of **Co-Lab Engineering**,

A handwritten signature in black ink, appearing to read "C. Albertelli", with a stylized flourish at the end.

Clyne Albertelli
Managing Director

Document Details

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